

Gatsby Benchmarks

Benchmark	Description	Compass Report Jul 25	Compass report November 2025	Compass Report March 2026
1	A stable careers programme	100%	92%	100%
2	Learning from career & labour market information	60%	92%	92%
3	Addressing the needs of each pupil	100%	100%	100%
4	Linking curriculum learning to careers	100%	83%	90%
5	Encounters with employers & employees	100%	100%	100%
6	Experiences of workplaces	100%	100%	100%
7	Encounters with further and higher education	100%	60%	57%
8	Personal guidance	100%	100%	80%

n.b. The gap with Benchmark Seven is as a result of our low engagement with apprenticeship providers and universities, due to these not being destinations that our current cohort would typically access.